

CLIFFORD POWER SYSTEMS, INC.
APPLICATION FOR EMPLOYMENT
(PRE-EMPLOYMENT QUESTIONNAIRE - PLEASE PRINT)

ALL APPLICANTS ARE CONSIDERED WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, PHYSICAL OR MENTAL DISABILITY, OR ANY OTHER LEGALLY PROTECTED STATUS.

Last Name	First	Middle	Date of Application	
Present Address – Street	City		State	Zip
Permanent Address – Street	City		State	Zip
Phone Number(s)	Driver's License Number/State		Social Security Number	

Position Desired		<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time
		<input type="checkbox"/> Shift Work	<input type="checkbox"/> Temporary
Date You Can Start	Salary Desired	Are you employed now? <input type="checkbox"/> Yes <input type="checkbox"/> No	May We Contact Your Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Have you been employed here previously? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Have you ever applied here before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, give date:			
In case of emergency notify: (Name, address, phone)			

Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you a United States citizen or do you have authorization to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No
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What languages, other than English do you speak, read and/or write?

_____	<input type="checkbox"/> Speak	<input type="checkbox"/> Write	<input type="checkbox"/> Read	Degree of Fluency: _____
_____	<input type="checkbox"/> Speak	<input type="checkbox"/> Write	<input type="checkbox"/> Read	Degree of Fluency: _____

Have you ever pled guilty, pled nolo contendere or been found guilty of a crime (list all felonies and misdemeanors, including DUI's, DWI's and drug crimes, but exclude minor traffic tickets such as speeding)?*

Yes No If yes, please describe: _____

* A "Yes" answer will not automatically disqualify an applicant from being considered as a candidate for employment; the nature and date of the crime and relation to specific job requirements will be considered.

Have you ever been fired from any job for any reason, or did you quit before or after being told you would be fired?

Yes No If yes, please explain: _____

Education

Name and Location	Address	Major Course Subject	Circle Last Year Completed	If Graduated: Yes, No or GED	Degrees
High School		General Studies	1 2 3 4		XXXXXXXXXXXX XXXXXXXXXXXX
Technical School			1 2 3 4		
College			1 2 3 4 5		
Graduate School					

Employment Experience

(Start with your present or last job.)

Date Employed		Name and Address of Employer	Salary		Position	Reason for Leaving
From	To		Starting	Ending		

References

	Name	Address	Phone No.	Business	Yrs. Acquainted
1					
2					
3					

Clifford Power Systems, Inc.

**STATEMENT OF CERTIFICATION
AND
AUTHORITY FOR RELEASE OF INFORMATION**

I hereby authorize the release of all information relating to my background from current employers*, former employers, criminal justice agencies, financial or lending institutions or individuals to any representative of Clifford Power Systems, Inc. ("CPS) to consider my application for employment. This information may include, but is not limited to, my salary; work experience; education; personal history relating to achievements, performance, attendance, or disciplinary actions involving me; any criminal record relating to me (including arrests and convictions); and any credit information. I understand that it is my responsibility to furnish CPS the necessary information to verify any information that I have provided in this Application for Employment. I further release any individual, including records custodians, from all liability for damages that may result to me due to compliance or any attempts to comply with this authorization. Copies of this authorization that show my signature are as valid as the original release signed by me.

***NOTE:** Current employer reference check(s) may be conducted once a job offer has been made and accepted.

I understand that this is an Application for Employment and not a contract for employment, and if hired by CPS, I will be an employee at-will unless I execute a specific written contract for employment signed by an officer of CPS. CPS reserves the right to rescind any offer of employment.

I understand that it is the policy of CPS to conduct pre-employment drug screening and any job offer that may be made to me will be contingent upon the results of such a screening.

I understand that the information disclosed to CPS by me and other sources may be used (i) for employment purposes and that the information may be disclosed to other parties as authorized by law.

I certify that the statements in this application are correct and complete to the best of my knowledge. I understand that false or misleading information provided by me in the application process with Clifford Power Systems may result in denial or termination of employment.

Signature (SIGN IN INK)

Full Legal Name (PRINTED)

Date (MONTH / DAY / YEAR)

Social Security Number

Current Street Address

City

State

ZIP Code

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Home Telephone Number