

Generator Field Service Technician/ Little Rock, AR

Clifford Power Systems, Inc., a leader in the power generation industry, is searching for customer service oriented, knowledgeable, intelligent and ambitious Field Service Technicians. Clifford Power Systems, Inc. is the authorized distributor for Generac Power Systems for Oklahoma, North Texas, and Arkansas. Our company is 100% dedicated to power generation. We have locations in Tulsa, OK, Oklahoma City, OK, Austin, TX, San Antonio, TX, Longview, TX, and Mansfield, TX (DFW area). We have just obtained the entire state of Arkansas therefore we are expanding opening a new location in Little Rock, AR.

We are committed to be the preferred leader in the power generation industry. We are fulfilling this mission by providing our Customers with service above and beyond their expectations.

The ideal candidate for this position will possess previous technical experience in power generation to perform service work. Experience with diesel and/or natural gas engines, generators and automatic transfer switches is a plus.

We are willing to train an individual that possesses the following skills and work habits:

Attention to detail

Quick learner

Good troubleshooting skills

Knowledge of Electrical Systems

Ability to read electrical wiring diagrams and schematics

Excellent customer skills

A desire to put in a full days work using both skill and efficiency

Honesty and Integrity

Safety

Responsibilities include generator and transfer switch start-ups, troubleshooting, engine and electrical repairs, planned maintenance and proper documentation. Good customer service skills and a willingness to help our customers is a necessity. Some regional travel and some occasional long distance travel is required.

If you meet the qualifications for the position, you may be contacted for a telephone interview or to come in for a personal interview and basic knowledge test.

We offer a competitive compensation and benefits package. Wage range will depend upon skills.

OVERVIEW OF BENEFITS

AVAILABLE TO THE EMPLOYEES OF CLIFFORD POWER SYSTEMS, INC.

Clifford Power Systems (CPS) is committed to providing a benefits package that strives to meet the needs of its employees and their dependents.

NOTE: The following benefits are available to regular full & eligible part time employees. Everything listed below is subject to change.

HEALTH INSURANCE BENEFIT

- New employees are eligible for Health benefits beginning on the 1st of the month after 120 days of credited service for:
- CPS pays the majority of the employee portion of the PacifiCare PPO & SDHP plans.
- An employee may elect one of the following coverage types under either plan:
 - Employee coverage only
 - Employee & Spouse coverage
 - Employee & child(ren) coverage
 - Employee & Family coverage

DENTAL CARE BENEFIT OPTION

- New employees are eligible for the Dental benefits option beginning on the 1st of the month after 120 days of credited service for:
- Employees may elect one of the following plans:
 - Employee coverage only
 - Employee & Spouse coverage
 - Employee & child(ren) coverage

LIFE INSURANCE BENEFIT

- New employees are eligible for Life Insurance on the 1st of the month after 120 days credited service.
- Benefit coverage is 2 times annual salary up to a maximum of \$500,000.
- The minimum coverage is \$100,000
- Accidental Death & Dismemberment insurance is equal to the life benefit.
- This benefit is provided at no cost to employees.

SHORT TERM DISABILITY BENEFIT OPTION

- New employees are eligible for the STD benefit option on the 1st of the month after 120 days credited service.
- Premiums are deducted from the employees' pay on an after-tax basis.
- Coverage begins:
 - 1st day of a disability, resulting from an accident.
 - 8th day of a disability, resulting from an illness.
- Coverage will continue for 26 weeks at a maximum rate of 60% of the employee's monthly income.

LONG TERM DISABILITY BENEFIT

- New employees are eligible for the LTD benefit on the 1st of the month after 120 days credited service.
- CPS pays 100% of the premiums.
- Coverage begins on the 26th week of disability at a maximum rate of 60% of the employee's monthly income.

DEPENDENT CARE FLEXIBLE SPENDING PLAN BENEFIT OPTION

- New employees are eligible for the Dependent Care Flexible Spending Plan benefit on the 1st of the month after 120 days credited service.
- Employees may elect to set aside up to \$5000 per year for reimbursement on a pre-tax basis.

MEDICAL FLEXIBLE SPENDING PLAN BENEFIT OPTION

- New employees are eligible for the Medical Flexible Spending Plan benefit on the 1st of the month after 120 days credited service.
- Eligible employees may elect to set aside up to \$2000 per year for reimbursement on a pre-tax basis.

401(k) SAVINGS PLAN BENEFIT OPTION

- Employees are eligible to participate in the 401(k) plan on the 1st of the month following 90 days of service.
- CPS will match 50% of the employee contribution up to 6%.
- Employees may choose to set aside up to 20% of their pay.
- Employees who participate do so on a pre-tax basis.

PAID TIME OFF BENEFIT

- New employees are eligible for Paid Time Off benefits on the 1st of the month after 120 days credited service.
- Paid time off includes; Holidays, Personal Day, Vacation, Sick, & Bereavement Leave.
- Bereavement Leave – 1 day paid for death of immediately family member or spouse's immediately family.

PAID TIME OFF BENEFIT (Vacation)

- Specific Details as listed in the employee handbook. An overview as follows:
- Year 1 eligibility begins after 90 days of service and vacation days will be applied according to the following schedule: An employee hired on or prior to 6/30 is considered to be in their 1st year
- Employees hired in the first quarter of the year are entitled to 5 vacation days
- Employees hired in the second quarter of the year are entitled to 3.5 days
- Employees hired in the third quarter of the year are entitled to 2 days
- Employees hired in the fourth quarter of the year are entitled to 0 days
- Year 2 of continuous service the employee is entitled to 5 vacation days.
- Years 3-4 of continuous service the employee is entitled to 10 vacation days.
- Years 5-9 of continuous service the employee is entitled to 12.5 days.
- Years 10+ of continuous service the employee is entitled to 15 vacation days.

EDUCATIONAL ASSISTANCE BENEFIT OPTION

- Employees are eligible on the 1st of the month after 6 months of service.
- CPS pays up to \$1000 a semester for Tuition, Books, and Supplies. Proof of successful course completion is required.
- CPS follows federal guidelines on whether educational assistance is taxable or non-taxable